



# WATERFRONT RESILIENCE PROGRAM LBE AND EQUITY UPDATE

Port Commission Agenda Item #12A  
February 9, 2021



# PRESENTATION OVERVIEW



- Introduction
- Prioritizing Equity
- CH2M Hill Engineers Contract
- New CH2M Hill Task Authorizations
- Civic Edge Consulting Communications Contract
- Next Steps



# Introduction



# WATERFRONT RESILIENCE PROGRAM EFFORTS

Two Primary Contracts: CH2M Planning, Engineering, Environmental Services & Civic Edge Communications Contract

## PORT-WIDE

Adapt Plan

USACE Flood Resiliency Study

Floodproofing the Piers

## EMBARCADERO

Embarcadero Seawall Program

## MISSION CREEK / MISSION BAY

Southern Waterfront Seismic Vulnerability Assessment

## ISLAIS CREEK / BAYVIEW

Southern Waterfront Seismic Vulnerability Assessment

Islais Creek Adaptation Strategy

## Related Port Projects

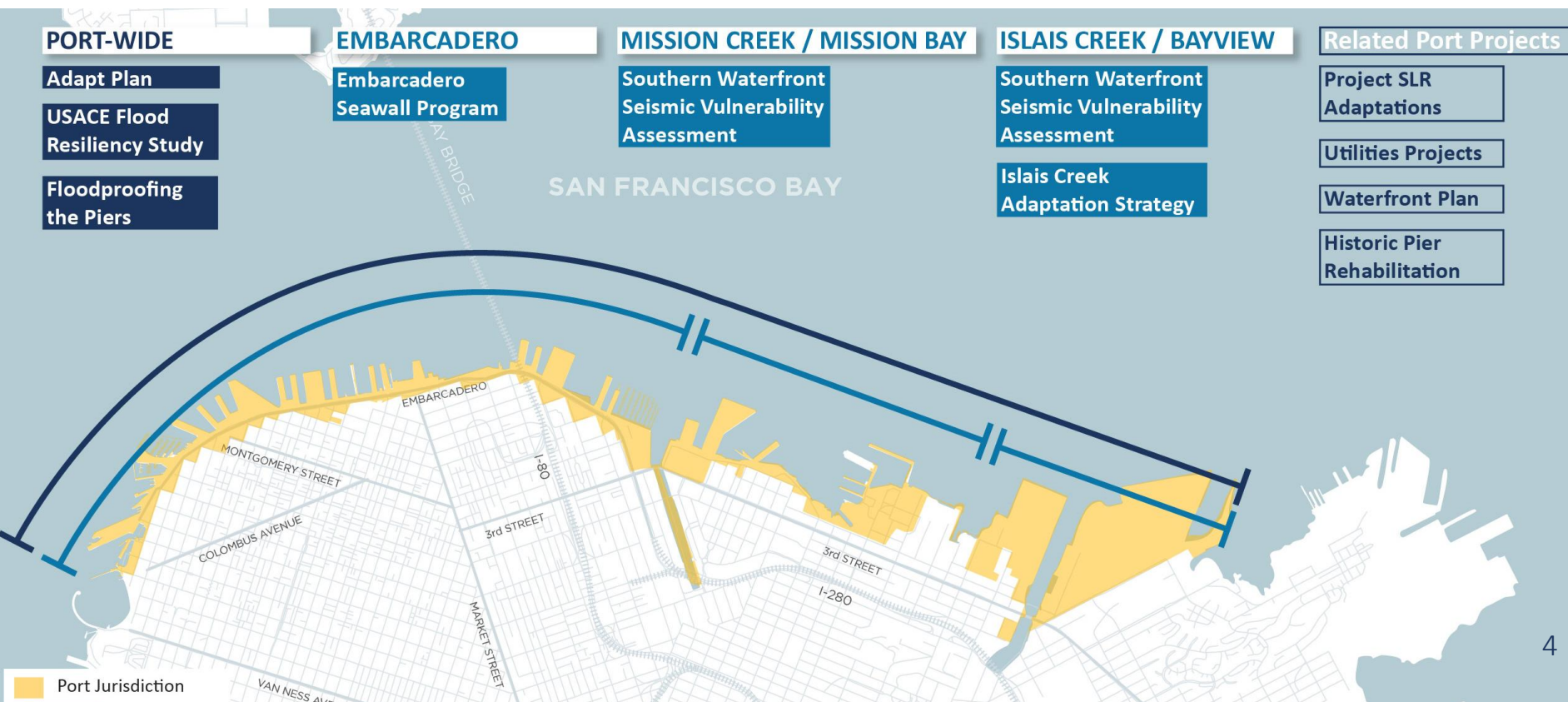
Project SLR Adaptations

Utilities Projects

Waterfront Plan

Historic Pier Rehabilitation

SAN FRANCISCO BAY



Port Jurisdiction

# Prioritizing Equity



# EQUITY IN THE WATERFRONT RESILIENCE PROGRAM

## Overall Program Plan for Prioritizing Equity



### **JOBS**

Provide routes for San Francisco residents, including residents of the southeast sector, into well paid resilience related occupations



### **CONTRACTING**

Create subcontracting opportunities by engaging teams that support the diversity of our City

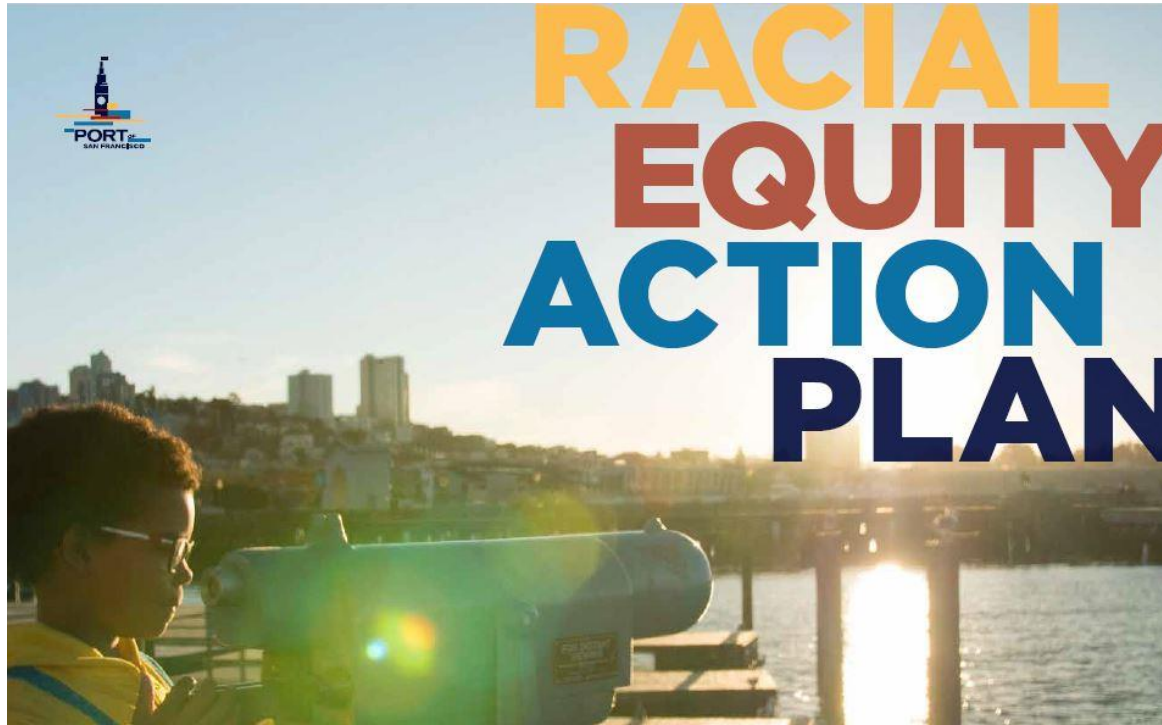


### **FUNDING**

Develop a consistent fully funded Program, ensuring continuity of work for those that are trained to develop careers

# WATERFRONT RESILIENCE PROGRAM EQUITY WORKING GROUP

Port & Consultant Staff Developing Strategies Consistent With Port's Race Equity Action Plan



- A diversity of well-paying jobs
- Spaces and places that accommodate a diversity of uses and users
- Prioritizing actions to advance equity and justice related to the economy; environment, infrastructure and resilient neighborhoods

# CH2M Hill Engineers Contract

Planning, Engineering, Environmental,  
Stakeholder Engagement Services





# CH2M (JACOBS) EQUITY AND SUBCONTRACTING STRATEGY

## Action Plan for Advancing Justice and Equity

- Donate \$10M over the next five years in support of Black educational and professional development and scholarship opportunities.
- Promote programs and volunteer opportunities for organizations committed to justice and equality through Jacobs' Collectively<sup>SM</sup> giving and volunteering program.
- Materially increase women- and minority-owned supplier and vendor spending over the next five years; and expand Jacobs' Mentor-Protégé program with local subcontractors, suppliers, and professional services firms to encourage more women and minority firm engagement and growth.

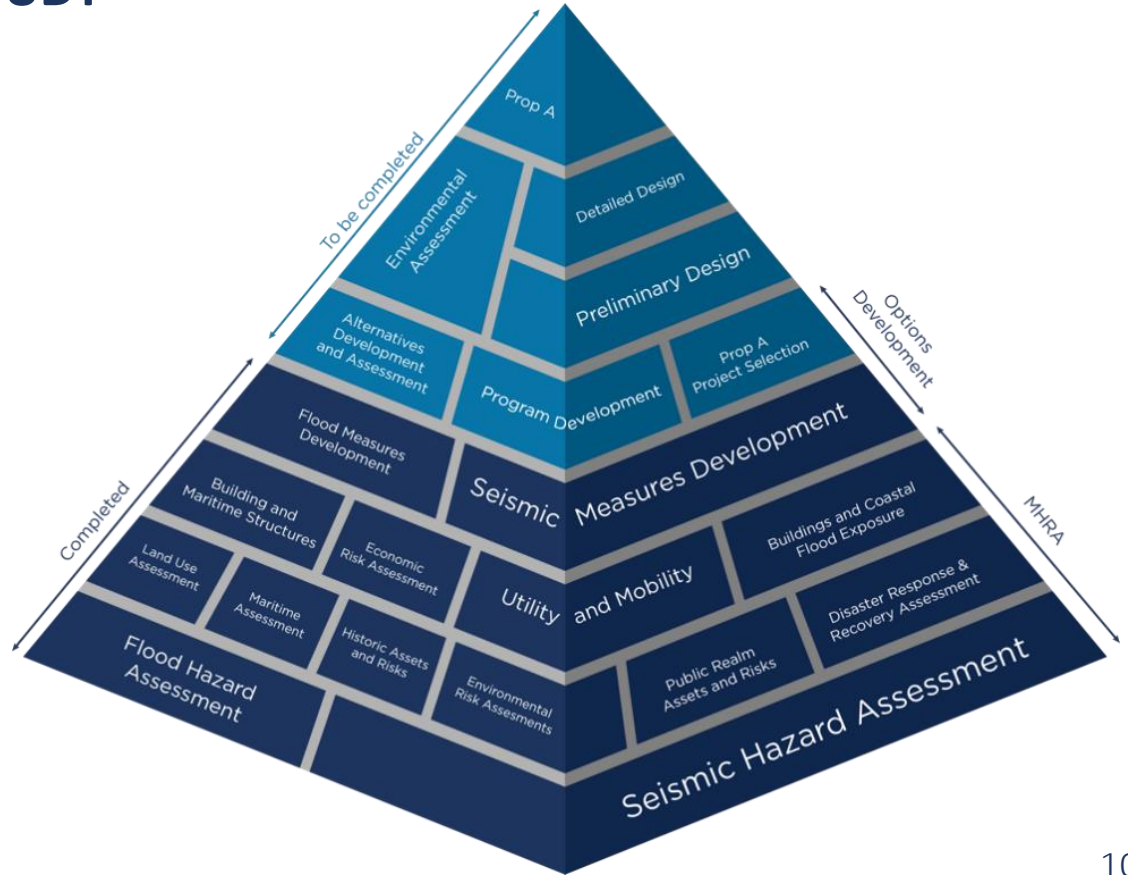
# TASK-BASED CONTRACT SUPPORTS PROGRAM DEVELOPMENT & USACE FLOOD RESILIENCY STUDY

CH2M Hill contract based on high level scope and schedule

Tasks authorized for new work as scope can be defined

Firms identified in the main contract have scope reviewed with each new Task

Ensures efficient delivery and contractual control of Tasks



# TASK AUTHORIZATION PROCESS

## Task Scopes and Subcontracting

- The Port submits a Task Order Request to CH2M
- CH2M develops and submits a Task Order including scope, subconsultant utilization, schedule, deliverables, and budget
- CH2M can evaluate the new scopes of work to determine if the addition of new firms, including LBE's, is needed
- Early consultation with CMD will help CH2M engage in best practices for all new firm additions

# LBE SUBCONTRACTING OVERSIGHT

## Transparent Tracking and Reporting of Contract Expenditures and LBE Utilization



### TASK ORDERS

Review new Task Orders with Deputy Director of Finance & Administration and the Procurement & Contracts Manager prior to authorization



### EXECUTIVE REVIEW

Meet quarterly with the Executive Director to review the quarterly LBE report and budget and progress under the contract



### PORT COMMISSION

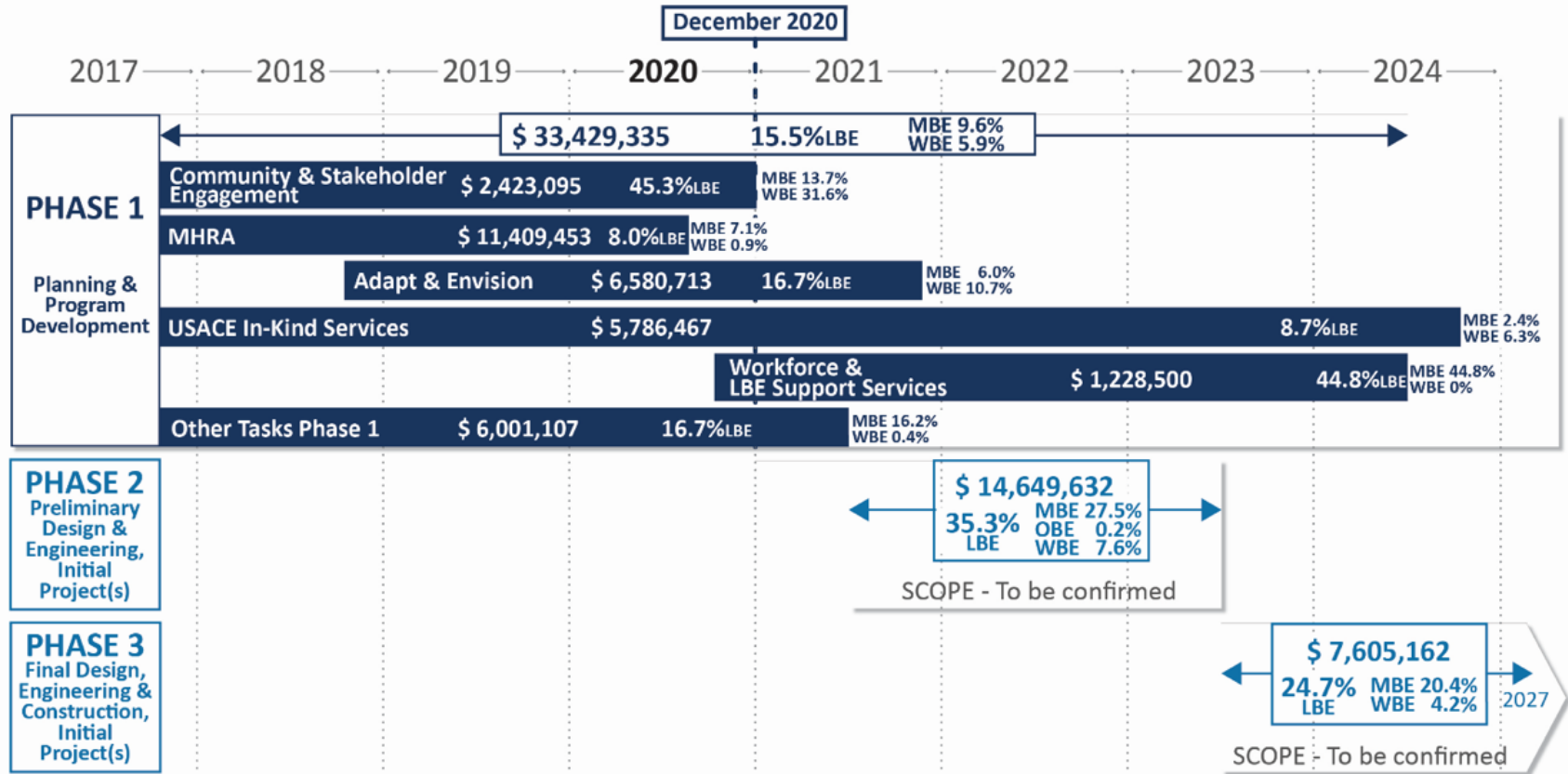
Meet quarterly with the Deputy Director of Finance & Administration and Procurement & Contracts Manager to finalize the quarterly LBE report to Port Commission

# CH2M LBE CONTRACT PARTICIPATION (21.19% LBE CONTRACT REQUIREMENT)

## LBE Participation to Date

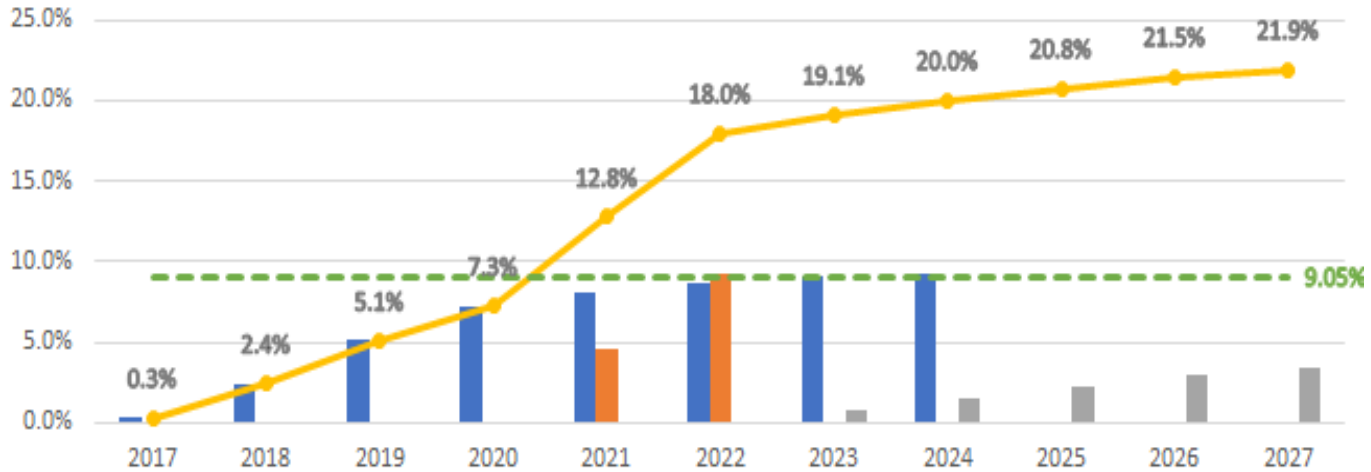
Contract Time Period	Total Payments	Total LBE Payments	LBE %	MBE %	OBE %	WBE %	African American Owned %	Arab American Owned %	Asian American Owned %	Latino American Owned %
NTP to Contract Amendment (9/2019)	\$14,029,742	\$1,705,133	12.2%	6.1%	0.0%	6.0%	3.1%	0.0%	6.7%	0.0%
10/2019 to December 2020	\$10,216,603	\$2,858,469	28.0%	7.3%	0.2%	21.0%	5.5%	0.1%	3.5%	0.2%
<b>Total Contract</b>	<b>\$24,246,345</b>	<b>\$4,563,602</b>	<b>18.8%</b>	<b>6.5%</b>	<b>0.1%</b>	<b>12.3%</b>	<b>4.1%</b>	<b>0.0%</b>	<b>5.4%</b>	<b>0.1%</b>

# LBE PARTICIPATION WITH TASKS



# LBE PARTICIPATION TIMELINE

## Phase 1-3, Projected LBE Participation



- Phase 1 - Planning (9.3%)
- Phase 2 - Preliminary Design (9.3%)
- Phase 3 - Final Design (3.4%)
- Cumulative LBE Participation as a % of Total Contract Value
- LBE Participation Achieved as October 10, 2020 (9.05%)



# Civic Edge Consulting, LLC

Communications Contract





# COMMUNICATIONS STRATEGY DURING COVID-19

Moved to Digital Communications for 2021



- Social Media Campaign (D&A Communications LBE-WBE/MBE)
- Youth Engagement (Bonner Communications LBE-MBE)
- Citywide Presentation “Roadshow” (Bonner Communications LBE-MBE)
- Smaller Tenant Engagement (Bonner Communications LBE-MBE)

# CIVIC EDGE LBE CONTRACT PARTICIPATION (36% LBE CONTRACT REQUIREMENT)

Contract Type	Total Payments	Total LBE Payments	Overall %	MBE %	OBE %	WBE %	African American Owned %	Arab American Owned %	Asian American Owned %	Latino American Owned %
Communications	\$1,400,605	\$548,868	<b>39.2%</b>	7.2%	19.6%	12.4%	8.9%	3.1%	0.0%	7.6%

Civic Edge Consulting is an LBE-WBE firm and has self-performed 47.8% of the contract work, resulting in 87.0% LBE participation.



# Next Steps



## NEXT STEPS - PORT MONITORING AND REPORTING STRATEGIES

The Waterfront Resilience Program will now report quarterly to the Port Commission on LBE participation in both the CH2M HILL and Civic Edge contracts (including a revised LBE Quarterly Report).

Consider implementing a quarterly meeting with CH2M HILL, Port Leadership, Program staff, and Commission Officers to review progress towards LBE goals (similar to Pier 70 and Mission Rock team meetings).

# Thank You!

Brad Benson, *Waterfront Resilience Director*

[Brad.Benson@sfport.com](mailto:Brad.Benson@sfport.com)

Carlos Colon, *Waterfront Resilience Program Administrator*

[Carlos.Colon@sfport.com](mailto:Carlos.Colon@sfport.com)

Port of San Francisco

[sfport.com](http://sfport.com)



Waterfront Resilience Program

